



POSITION OPENING

Junior Marine Wildlife Husbandry Technician

Position Summary

Professional and dependable Junior Marine Wildlife Husbandry Technician to assist in operational activities related to wildlife husbandry and operant conditioning as instructed by supervisors, as follows: Assist in implementing standard operating husbandry procedures; Insures compliance with requirements of various professional associations and regulatory agencies; Works toward further advancing husbandry, and habitat enclosures; Implements animal medical operant conditioning and environmental enrichment programs; Works with the curator, veterinarians and assigned staff in developing and achieving animal care and medical operant conditioning goals that promote animal welfare and the mission and vision of the Center, coinciding with professional associations and accreditations; Works with other areas of the Center in the evaluation and development of enhanced animal care.

Job Type

Full-time

Red Caribeña de Varamientos

At Caribbean Manatee Conservation Center
Bayamón, Puerto Rico

Work Location

Responsibilities

- Provides excellent daily husbandry care and wellbeing of all animals at the Center, including diet preparation, feeding, environmental enrichment, facility/habitat maintenance, cleanliness/sanitation, and animal observation/monitoring.
- Assists in diet acquisition and husbandry record keeping and filing.
- Check animals daily and reports any noticeable issues to supervisor immediately.
- Develops, institute, and facilitate a dynamic animal medical behavior program that serves to enhance animal management, care, and veterinary treatment, while providing opportunities for the Center's community outreach program.
- Develops novel environmental enrichment devices and activities.
- Assists in evaluating and improving exhibits, behavioral management techniques, and animal enrichment procedures.
- Works in maintaining enclosures and exhibits and related facilities and collections in a manner stimulating for the animals themselves.
- Develops a synergy and works together with curator and veterinarians in implementing prescribed animal rehabilitation and care.
- Assists in animal handling for veterinary examinations, medical care and transport.
- Assists with the participation of interns, students and volunteers.
- As needed, interact on behalf of the Center with visitors, media, general public, and children and special-needs visitors in a positive and professional manner.
- Fosters good relations with visitors, students, interns, volunteers, and fellow staff members by promoting positive attitudes, good will, cooperation, and providing high standards of service.
- Interface effectively with other Center areas to maintain the highest quality standards of care.

Experience required

Wildlife husbandry / caretaking: 2 years

Languages required

Spanish (spoken and written)
English (spoken and written)

United States

Work authorization

Qualifications

- Four-year post-secondary degree in biology, zoology, marine sciences, veterinary sciences or technology, animal sciences (zootechnics) or related field.
- Knowledge of contemporary animal operant conditioning techniques.
- Two years of work experience working with wildlife, with demonstrated experience in their care and management.
- Experience in animal operant conditioning, particularly in medical behaviors.
- Practical knowledge of government regulations for animal husbandry and maintaining animal food preparation areas.
- Flexible availability including, but not limited to working weekends, holidays, rotating shifts and overnight shifts.
- Strong team skills.
- Strong oral and written communication skills.
- Valid driver's license, or able to obtain one in Puerto Rico.
- Valid passport, or able to obtain one.
- Proficiency with personal computer hardware and contemporary software including Microsoft Office Products.
- SCUBA certification or able to obtain one.
- Ability to pass swim test, which includes, but is not limited to minimum requirements for treading water, breath holding, free diving and endurance.

Physical Demands & Work Environment

The physical demands and work environment described here are representative of those that must be met by the technician to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Willingness and experience working outdoors in heat, hot and rainy working conditions.
- While performing the duties of this job, occasionally required to stand; walk; sit; work standing for extended period of time; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell.
- Must be able to lift up to 50 pounds of weight and move for 100 feet.
- Specific vision abilities required include close vision, distance vision, color and peripheral vision, depth perception, and the ability to adjust focus.
- While performing the duties of this job, exposed to weather conditions prevalent at the time.
- Elements of the position require wearing a wetsuit for extended periods throughout the day.
- This position requires direct contact with raw seafood.
- The noise level in the work environment is usually moderate.
- Must be able to travel by car, boat and air as needed, physically use SCUBA equipment, conduct field work in the collection and research of animals or plant food.
- Must be personable and have a positive attitude, be detail-oriented; a clear communicator, excellent customer service skills, and be even tempered and mature.
- Must be organized and skillful with time management and able to work self-sufficiently and as part of a team.

Salary

Considerations include academics and experience.

Deadlines

Apply by 15 March 2025.

Available to begin on 15 April 2025.

How to apply

Send the following documents to info@manatipr.org.

- Formal letter of intent
- Curriculum vitae
- 2 letters of recommendation. Letters must be sent directly from referee to info@manatipr.org.
- 5-minute video stating interest and reviewing experience and skills the applicant has for the position. State clearly what the applicant brings and can contribute to the position that makes him or her the ideal candidate. Upload to [Youtube.com](https://www.youtube.com) as private and provide link to the video in your letter of intent.